

Marroof is a 'Master of Law(LLM)' student at Darwin College. As a lawyer and a Youth Activist, Marroof has extensive experiences including:

- National Youth Policymaking Committee Head at UNDP
- Pro Bono Lawyer at Federal Ombudsman for Protection Against Harrassment (FOSPAH)
- External Officer at Darwin College Students Association (DCSA)



BME OFFICER

MAROOF RAFIQUE

7-AGENDA POINTS

1. **Promoting and celebrating diversity:** Advocate for the inclusion of BAME voices and perspectives in all decision-making processes at the university. Promote cultural events and encourage the celebration of diverse backgrounds through activities and events that celebrate the cultural diversity of the student body.
2. **Addressing systemic inequalities:** Work with the university administration to address the systemic inequalities and discrimination that disproportionately affect BAME students, such as unconscious bias in teaching, hiring, and promotion. Ensure that the university takes proactive steps to address these issues.
3. **Supporting mental health and wellbeing:** Advocate for the development of culturally sensitive mental health support services for BAME students. Work with the university to provide resources that are tailored to the needs of BAME students, including access to culturally competent counselors and mental health professionals.
4. **Enhancing academic support:** Work with the university to create academic support especially more scholarship opportunities specifically for BAME students to ensure that they have the resources they need to succeed in their studies.
5. **Increasing representation:** Advocate for the recruitment of more BAME staff and faculty members to ensure that BAME students have role models and mentors who share their experiences. Encourage the university to create initiatives to increase the number of BAME academics in senior positions.
6. **Addressing student safety:** Work with the university to ensure that all students, particularly BAME students, feel safe on campus. This could include initiatives such as awareness campaigns, and bystander intervention training.
7. **Promoting community engagement:** Encourage the university to work with BAME community organizations to foster meaningful relationships and partnerships. Promote volunteering and community engagement initiatives for BAME students to build bridges between the university and local communities.

**DIVERSITY IS A RICH TAPESTRY OF THREADS HAVING EQUAL VALUE
NO MATTER WHAT THE COLOUR IS!**